

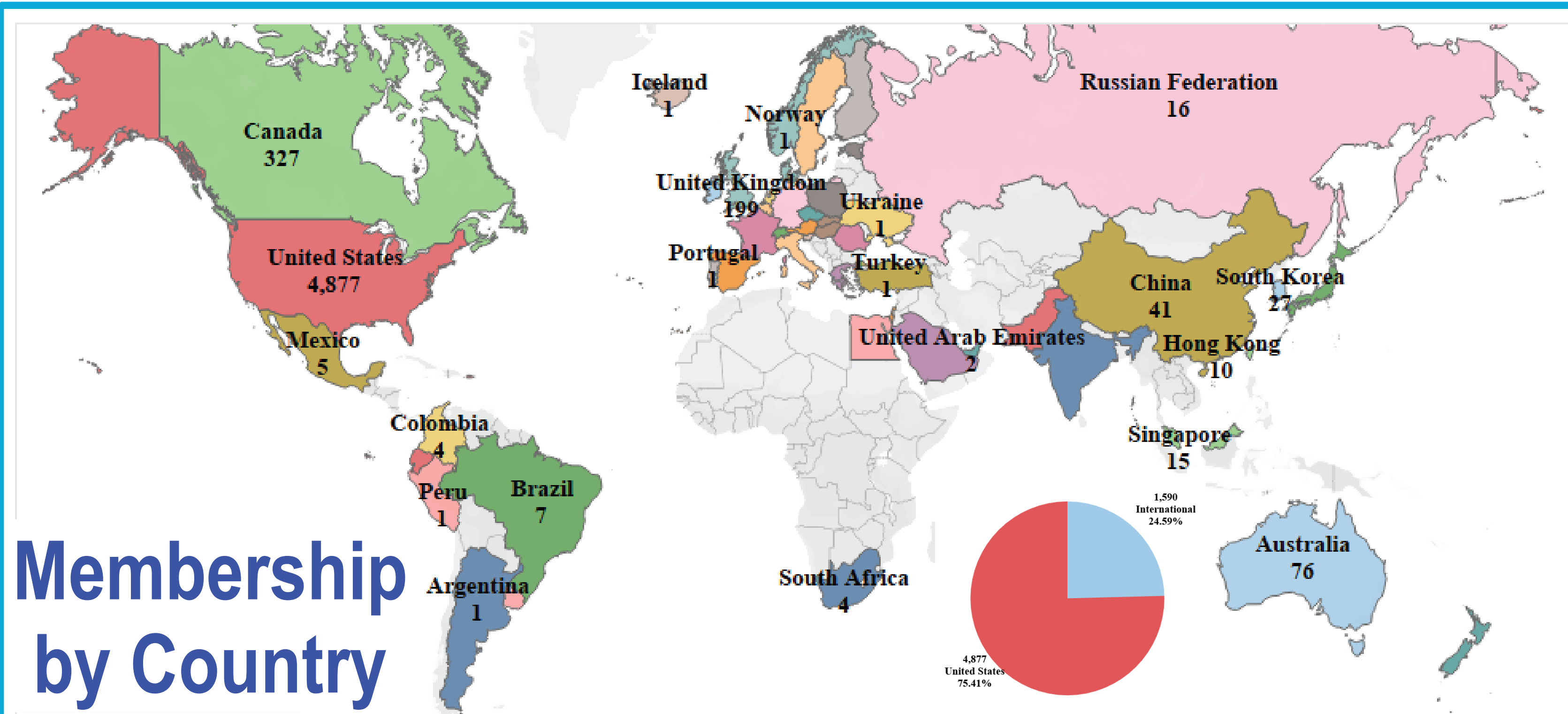
The Face of ASMS

A look at Society annual demographic data prepared by the Diversity & Inclusion Committee

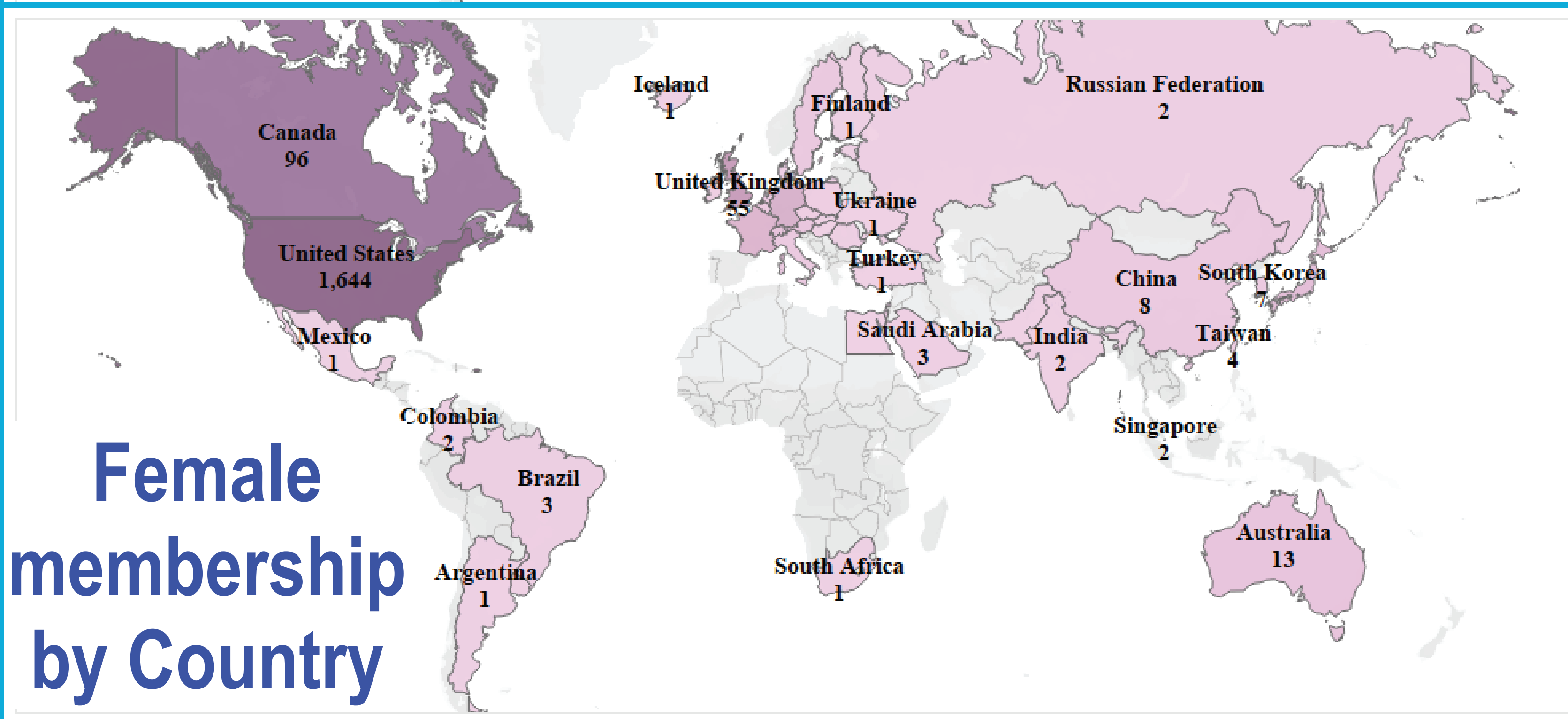
Data derived from 2021 Membership. Total Members: 6468

Where are members of ASMS from?

The community is growing all over the world. Approximately, this year 75% of the total members were based in the United States.



Membership by Country

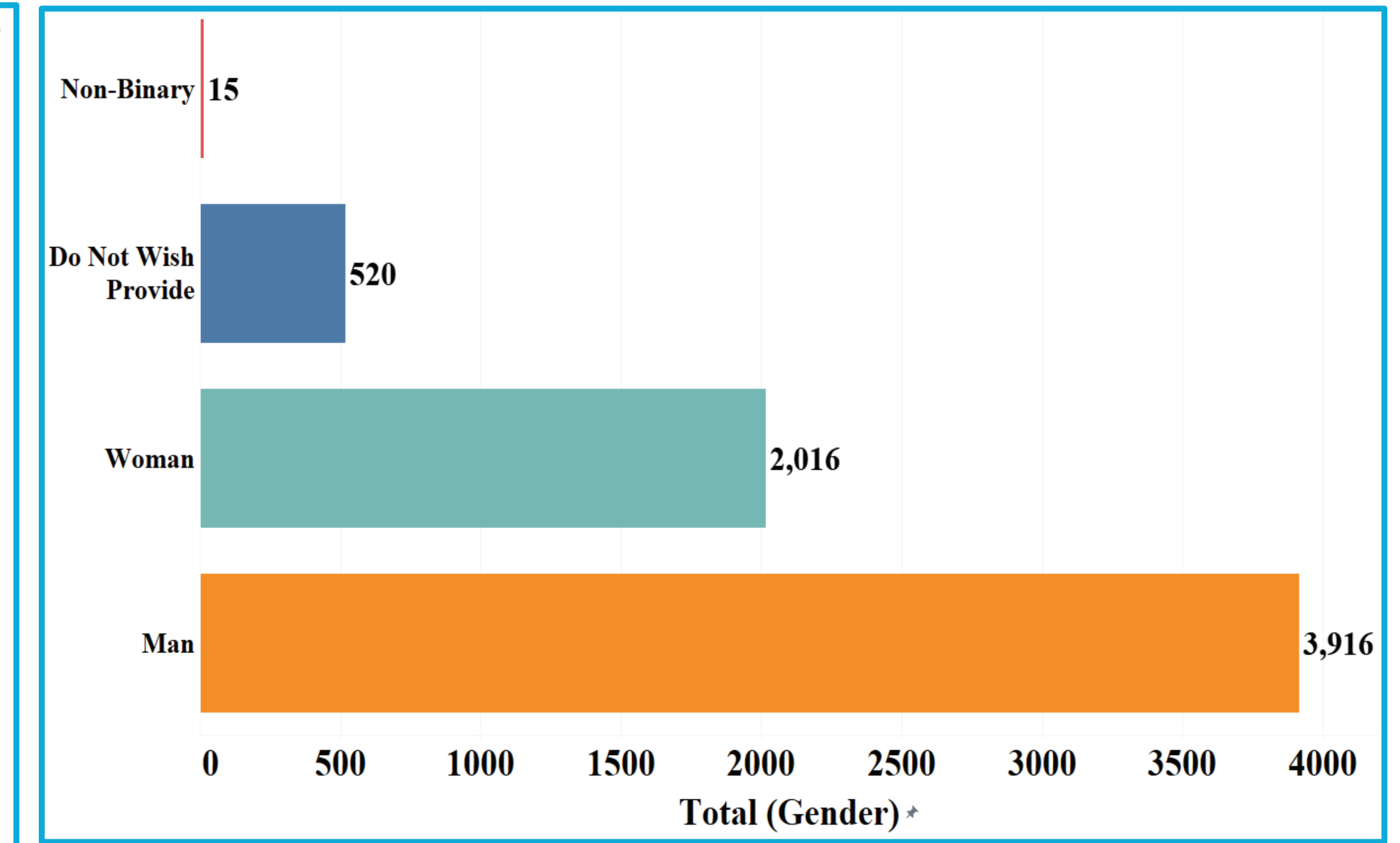


Female membership by Country

United States	4,877	United States	1,644
Canada	327	Canada	96
Germany	238	United Kingdom	55
United Kingdom	199	Germany	33
Japan	113	France	28
Switzerland	94	Australia	14
Australia	76	Austria	13
France	75	Austria	11
Netherlands	46	Netherlands	10
China	41	Belgium	9
Belgium	40	Sweden	9
Austria	35	China	8
Italy	29	Italy	8
Sweden	29	South Korea	7
South Korea	27	Israel	6
Taiwan	21	Czech Republic	4
Denmark	19	Ireland	4
Czech Republic	18	Hong Kong	4
India	16	Ireland	4
Russian Federat..	16	Taiwan	4
Singapore	15	Brazil	3
Israel	14	Romania	3
Spain	11	Saudi Arabia	3
Hong Kong	10	Colombia	2
Ireland	10	Denmark	2
Poland	8	India	2
Brazil	7	Russian Feder..	2
Mexico	5	Singapore	2
New Zealand	5	Argentina	1
Saudi Arabia	5	Malaysia	1
Colombia	4	United Arab Emi..	1
Finland	4	Estonia	1
Hungary	4	Finland	1
South Africa	4	Hungary	1
Greece	3	Iceland	1
Romania	3	Mexico	1
Estonia	2	Pakistan	1
Malaysia	2	Peru	1
United Arab Emi..	2	Portugal	1
Argentina	1	Slovakia	1
Ecuador	1	Slovenia	1
Egypt	1	Turkey	1
Iceland	1	Ukraine	1
Norway	1	Uruguay	1
Pakistan	1		
Peru	1		
Portugal	1		
Slovakia	1		
Slovenia	1		
Turkey	1		
Ukraine	1		
Uruguay	1		

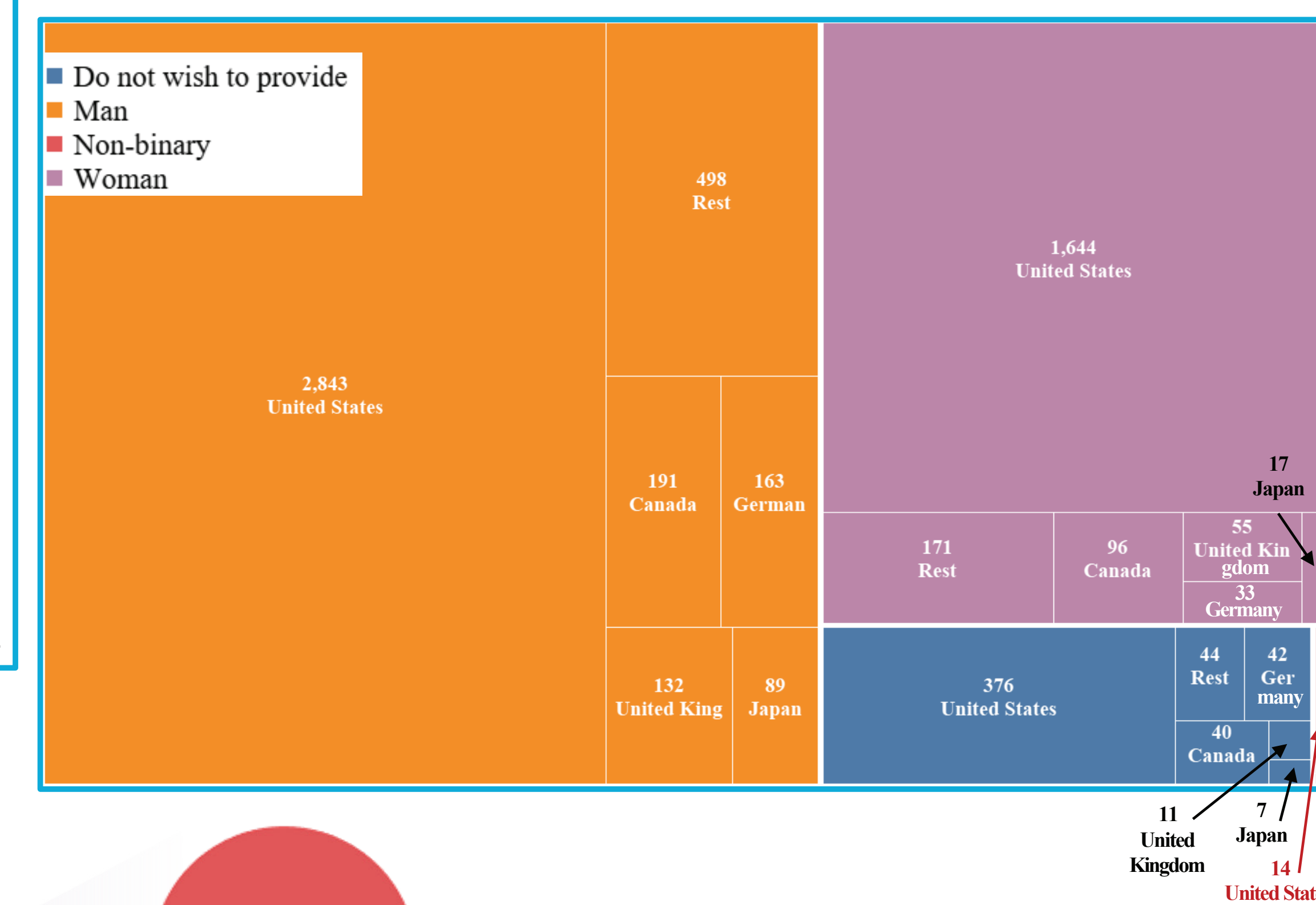
Gender Demographics

Women represent about one third of the total membership.



Gender and Country Demographics

Both in the US and internationally, approximately one third of the members are women.

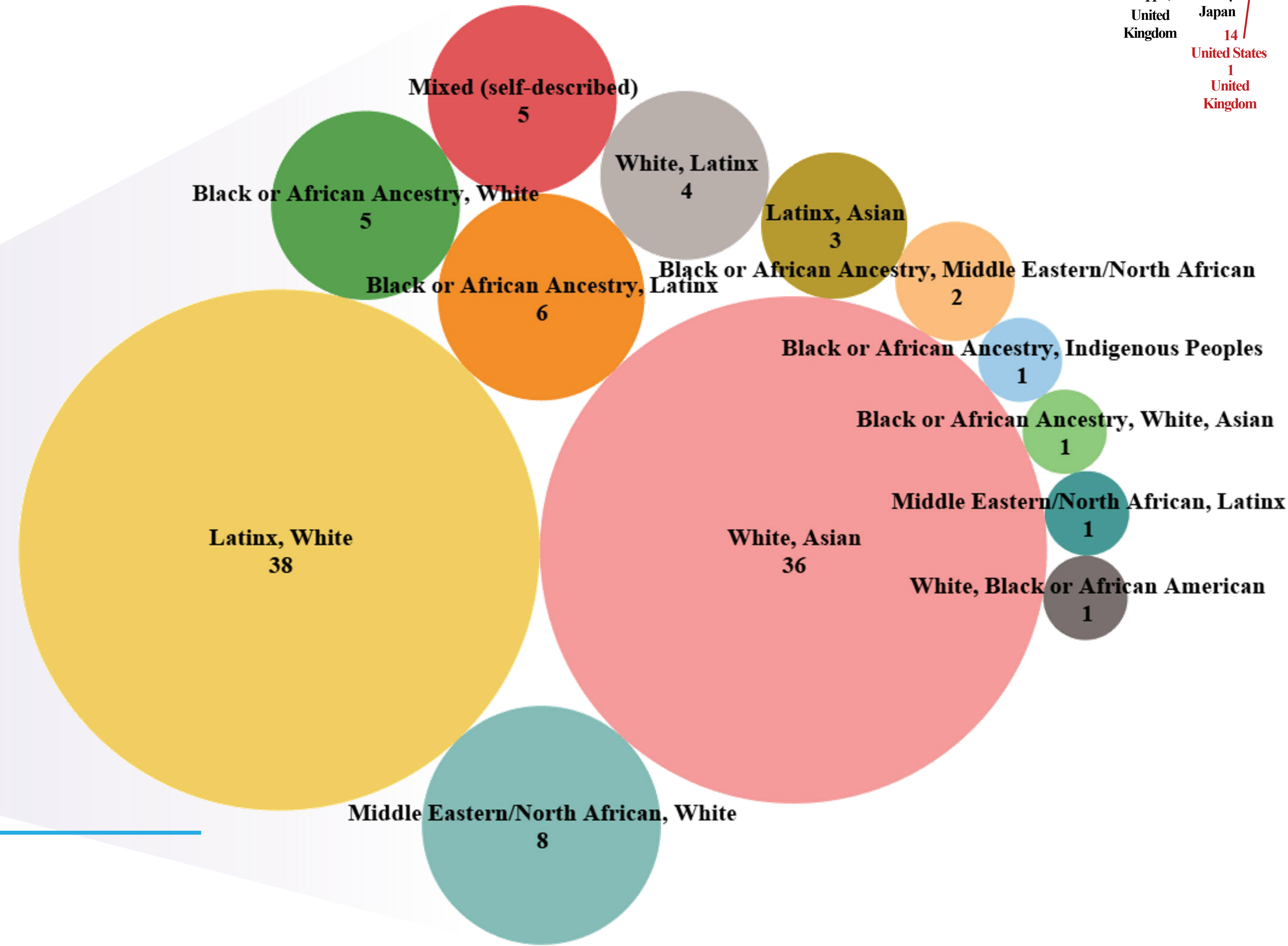
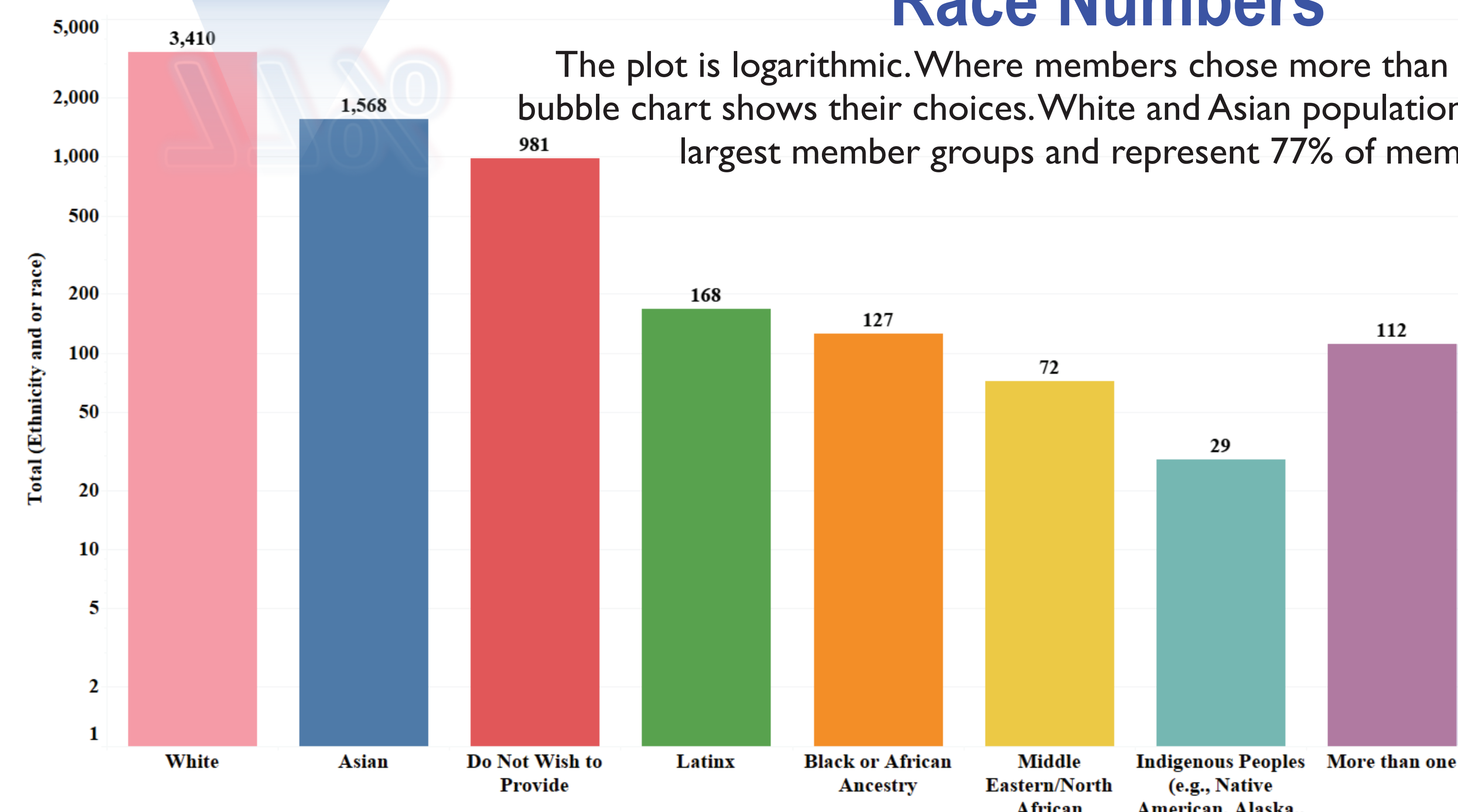


77%

White and Asian population accounts for 77% of the total, followed by Do not wish to provide with 15%.

Race Numbers

The plot is logarithmic. Where members chose more than one race, the bubble chart shows their choices. White and Asian populations remain as the largest member groups and represent 77% of members.

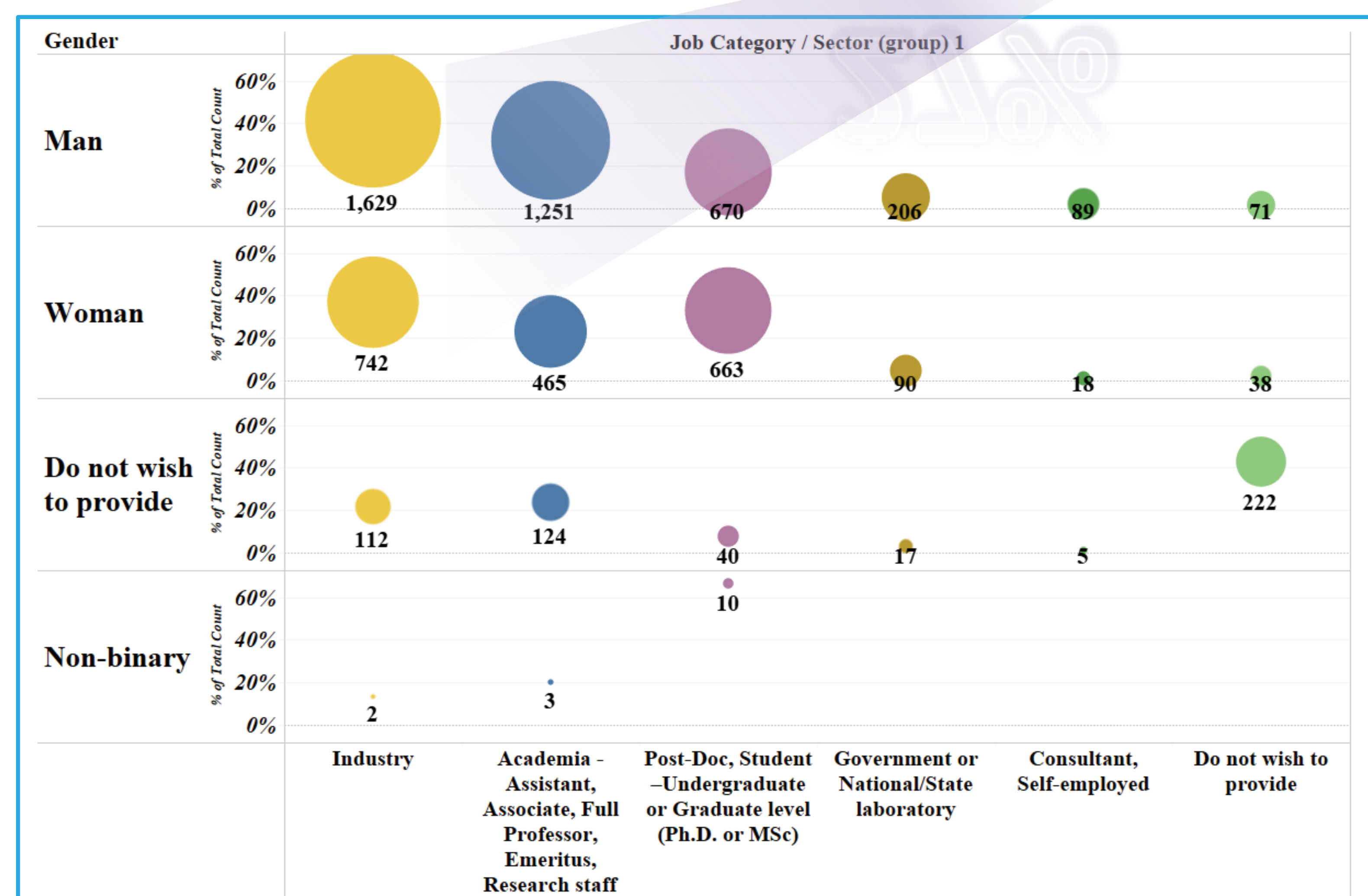


Job Categories by Gender

Regardless of gender, ASMS attendees mainly represented industry, government and academic institutions.

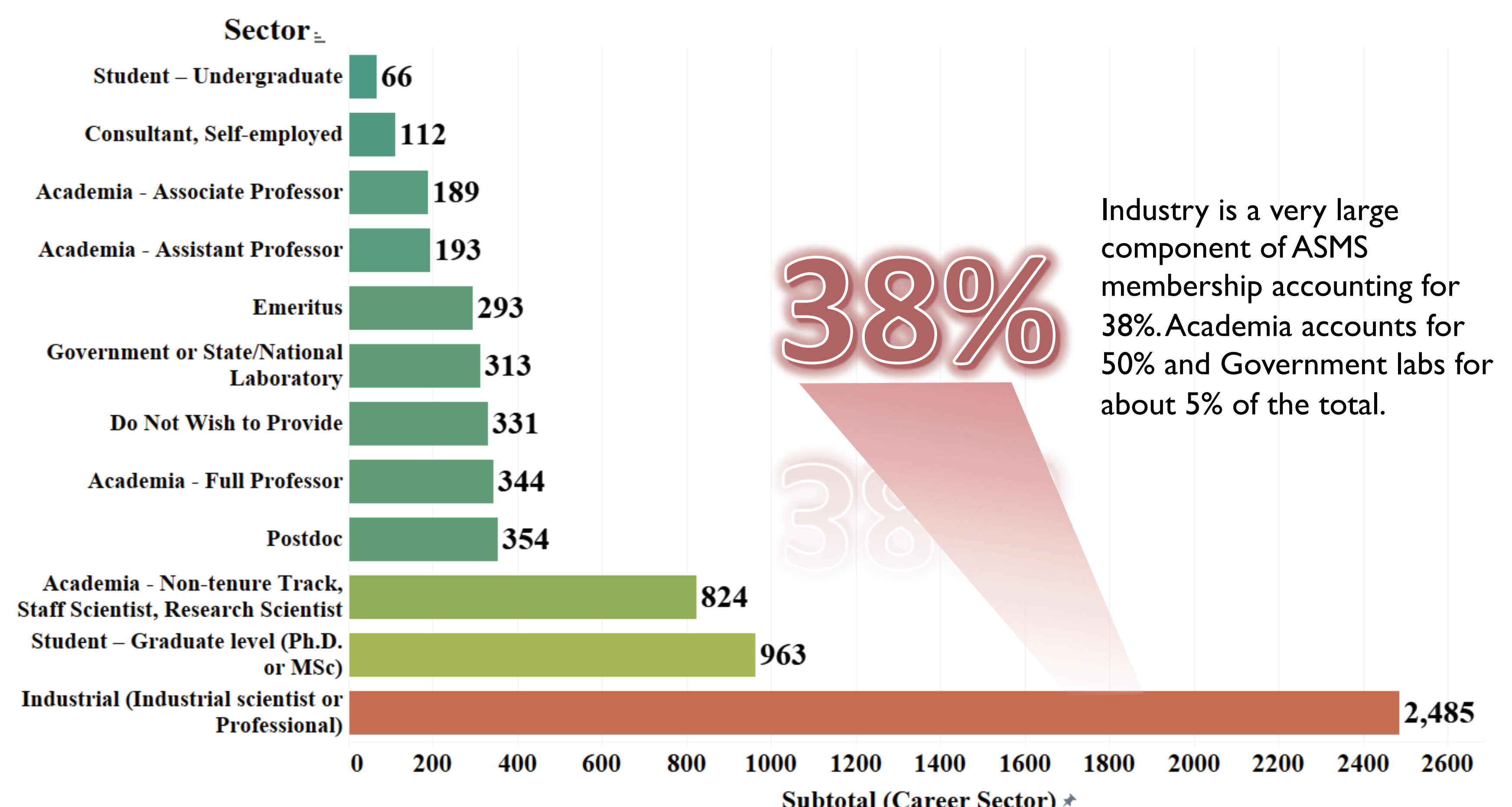
27%

Faculty and staff positions in academia are dominated by men, where women's share corresponds to 27%. This number grows to 31% in industry. And for postdocs and students, it is 50%.



Job Categories/Sectors

Academia (from all sources) is still the largest membership group followed closely by industry.



38%

Industry is a very large component of ASMS membership accounting for 38%. Academia accounts for 50% and Government labs for about 5% of the total.